# **Advance HE’s Diversifying leadership (DL) programme 2024-2025**

# **University of Strathclyde application form**

Before you begin:

* Please read the accompanying document outlining criteria for Strathclyde applicants and expectations of participants before completing this form.
* Full details of the DL programme are available on Advance HE’s [website](https://advance-he.ac.uk/programmes-events/developing-leadership/diversifying-leadership?_ga=2.153509688.1094281160.1726580325-1653946741.1726580325).

Please return completed applications by email to [equality@strath.ac.uk](mailto:equality@strath.ac.uk) by **the 1st of December 2024.**

Applicants should copy in their line manager as confirmation that participation in the programme has been discussed and approved.

The maximum word count for section 2 is 1500 words.

If you require this form in an alternative format, please email [equality@strath.ac.uk](mailto:equality@strath.ac.uk)

## **Section 1: Personal details**

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| --- |
| **Name:** |
| **Email:** |
| **Job title:** |
| **Staff category and grade:**  (e.g. APS 7, Academic 8 etc) |
| **Department:** |
| **Faculty or Directorate:** |

## **SECTION 2**

## Please state below your personal aims and motivations for applying for a place on this programme, including the benefits and what you hope to gain from attending.

## Please make sure to include:

## At what point would you describe yourself on your leadership journey?

## What are your future leadership ambitions?

## What do you consider to be some of the key challenges and opportunities with regards BAME leadership in higher education?

## What are your expectations in regard to this programme in supporting your ambitions?

## What particular challenges do you face in progressing as a leader? personally? Within your institution?

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**Which programme would you prefer to attend? Rate in terms of preference (1st choice or second) or only choose one option if you can only attend one cohort.**

**Manchester cohort First choice Second choice**

**Birmingham cohort First choice Second choice**

## **sponsorship**

**Have you identified a potential sponsor**

**Yes  No**

## **Applicant’s declaration**

I confirm that:

* I will be able to attend the full DL programme (of cohort chosen) and be prepared to undertake some self-directed study.
* I will be able to organise a statement of support from your sponsor in advance of the programme beginning.
* I will commit to meeting regularly online with my DL sponsor and actively engage in the sponsorship opportunity
* I am willing to contribute to the University’s internal DL work and Race Equality Staff Network in order to help disseminate learning from the programme more widely across the institution. This may include providing guidance or mentoring to future Aurora participants and taking part in internal events.
* I also confirm that I have the support of my line manager to participate in the programme and have copied them into my emailed application. Any expenses incurred (eg. transport and/or accommodation etc) will be paid by my department/service.

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| **Signed** (type name or input electronic signature): |
| **Date** (type date): |

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| **Ethnic Background:**   |  |  |  |  |  | | --- | --- | --- | --- | --- | | **Arab**  Arab or Arab British | **Asian**  Bangladeshi or Bangladeshi British  Chinese or Chinese British  Indian or Indian British  Pakistani or Pakistani British | **Black**  African or African British  Caribbean or Caribbean British | **Mixed or multiple ethnic groups**  White or White British and Asian or Asian British  White or White British and Black African or Black African British  White or White British and Black Caribbean or Black Caribbean British | **Other**  Please specify  ………………………... | |  |  |  |  |  | |